

North Shore Schools
Board of Education
Regular Meeting
Minutes
December 1, 2022

The meeting was called to order by President David Ludmar at 6:30 p.m. in the Glenwood Landing Elementary School Auditorium. Present were Trustees Cashman, Colacioppo, Macari and Mosca. Trustee Galati and Russo were absent. Also present were Superintendent Dr. Christopher Zublionis and Assistant Superintendents Dr. Carol Smyth and Mr. James Pappas.

At 6:30 p.m. on motion of Trustee Macari and seconded by Trustee Colacioppo and all in favor, the Board convened an executive session in room 101 to discuss matters regarding the employment or appointment of a particular person or persons, collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law) and proposed pending or current litigation.

At 7:45 p.m. on motion of Trustee Cashman and seconded by Trustee Mosca and all in favor, the Board came out of executive session and resumed the regular meeting in the auditorium. There were approximately 100 people in the audience.

Pledge of Allegiance

President Ludmar led the public in the pledge of allegiance.

Student Recognition

On behalf of the Board, President Ludmar and Dr. Zublionis recognized the following students: Norah Davison for being named to the American Choral Director's Association National Conference for Treble Honor Choir; the Girls' Volleyball Team who made it to the Nassau County Finals; both the Women's and Men's Cross-Country Teams who won the Nassau County Championships as well as the Varsity Football Team who also became Nassau County Champions.

Approval of the Minutes

The reading of the draft minutes of the meetings of November 10, 2022, being prepared and disseminated to all members in advance of the meeting, was dispensed. There being no corrections to the minutes, it was declared by President Ludmar that the minutes of the Regular meeting of November 10, 2022 and the Audit Committee Meeting of November 10, 2022 were approved.

Approval of Treasurer Report

Prior to approval, President Ludmar noted under the revenue report there is excess revenue in the school lunch fund. He also noted that from the independent audit corrective action plan one of the three things to be resolved this year is the deficit in school lunch fund. He asked if the excess revenue would help to resolve that. Mr. Pappas responded that would be resolved by the end of the year. President Ludmar remarked that the first 2 items in the corrective action plan have already been resolved and once the school lunch fund is resolved, all three will be completed.

On motion of Trustee Mosca and seconded by Trustee Colacioppo and all in favor it was:
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the treasurer's report for the period June 1, 2022 through June 30, 2022

Approval of Claims Audit Report - October 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the claims audit report for the period October, 2022, as reviewed and submitted by Claims Auditor, Denise Longobardi.

Acceptance of the Independent Audit Report for Fiscal Year Ending June 30, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the Independent Audit Report for fiscal year ending June 30, 2022, as prepared and presented by Cullen & Danowski, LLP and reviewed by the Audit Committee on November 10, 2022.

Approval of the External Audit Correction Action Plan

WHEREAS, the North Shore Central School District's External Auditor, Cullen & Danowski, LLP, has issued the management letter dated November 7, 2022; and

WHEREAS, the auditor issued recommendation as listed below;

WHEREAS, the District is required by New York State Education Department to issue a Board approved Corrective Action Plan (CAP) to address the comments made in the Management Letter issued along with the auditor's report; and

WHEREAS, North Shore Central School District business office has prepared Corrective Action Plan (CAP) to address the recommendations.

NOW, THEREFORE, BE IT RESOLVED BY THE NORTH SHORE BOARD OF EDUCATION AS FOLLOWS:

Section 1. The North Shore Board of Education adopts and approves the Corrective Action Plan in response to the Management Letter dated November 7, 2022.

Section 2. This resolution is effective immediately upon its enactment by the North Shore Board of Education.

Report from the SGO – 8:40 p.m.

SGO Co-Presidents Michael Fleming and Samantha Lockwood reported on events and activities at the high school, including: The Mock Trial Team won the Pretrial tournament – one of 5 schools in the tournament and then won the final trial. The production of *Inherit the Wind* was very successful. Auditions for the spring musical *Urinetown* will be held next week. The SGO will be decorating the school for the Holidays and will holding "Ugly Sweater Day" the day before the break.

Report of the Superintendent – 8:45 p.m.

Dr. Zublionis reported that Food Services Director, Alan Levin, recently met with the Farm to School coordinators from the Cornell Cooperative Extension and discussed their Choose Local F.I.S.H initiative. He explained that we are interested in becoming their pilot school for this program which would make us the first district in New York to serve seafood. The plan is to serve 2 types of Long Island fish chowder in a bread bowl on February 2 at the high school. The CCE representatives will set up a "seafood literacy" presentation and tasting event in the cafeteria to educate the students on Long Island Seafood.

Next, Dr. Zublionis reported that the Glen Head Community Club delivered 68 bags of food & nonperishable items to "NOSH" in Glen Cove which included delicious and nutritious side dishes for Thanksgiving. Ms. Christine Kingsley remarked that "not only were we thrilled to deliver 68 "fixin" bags but we also provided six overflowing boxes of other nonperishable food items. We are so grateful for Glen Head's generous students who donated all of the food to bring to local families." Club officers joined Ms. Kingsley and Ms. Janet Goldberg as they made the delivery to NOSH.

The Key Club held a successful blood drive with 47 donors which saved 141 lives. Students were reminded how to prepare for donating, and each student received 40 minutes of service time if they

donated on a free period. In addition, the Key Club has adopted Mommas House as their MEP Project for the year. They provided a Thanksgiving Feast on the Wednesday before Thanksgiving and groups of members had responsibilities such as doing arts/crafts with the children, reading to them, serving the meal, cleaning up. It was a huge success for all.

Dr. Zublionis reported that E3Day, the day before the Thanksgiving Break was a wonderful and inspiring day for the Middle School. Everyone celebrated E3 together making a positive difference in the lives of others. North Shore Middle School E3 day is where Everyone Matters, Everyone Cares, Everyone Learns (E3). Annually on E3 Day, middle school students are encouraged to learn about themselves and others while thinking about ways they can make a positive difference in their school, community, and in places around the world. Principal Dr. Ryan O'Hara said, "E3 Day is a yearly tradition at North Shore Middle School that reminds us of just how much we can do when we work together to make our world better for each other. During the course of the day, students, faculty and staff engaged in numerous activities and fundraising events, some of which were off-site opportunities for our students and community outside of the school." Some of these were: Miles for Smiles, Elementary Teacher for the Day, Read-a-Thon, E3 Refreshment Stand Sale, Fight Hard, Smile Big (Pedone Basketball and Football), E3 Mural Painting/Beautification of the School, Organic Gardening, Gifts for Foster Kids, Cards for Soldiers, 3 on 3 Basketball, Turkey Football Bowl, Cove Animal Shelter, Cove Senior Citizen Chorus Performance, Cards of Love for Hospitalized Children, Black Tuesday Fundraiser.

Dr. Zublionis remarked on how well our student did on the ELA and Math assessments. He explained that later in the evening we will speaking about student achievement in physical education, athletics, health and fine and performing arts. Dr. Zublionis spoke about the fact that there has been a recent spike in online behavior and he wanted to note they are concerned with every incident and there will be a focus on digital citizenship. He went on to say when things happen outside of school they do have consequences and online behavior can have long lasting consequences. He wants to work together with the community on this issue.

Finally, Dr. Zublionis gave an update on Universal Pre-K. He is looking to bring a vendor into North Shore, a partner that others have used. He will send out a survey tomorrow to see how many parents are interested. The Board will need to act on the RFP; only one response was received. The plan is to start possibly on February 1 for a ½ year session. Children will need to be 4 years of age by December 1, 2022 and residents of the District. Depending on interest, there may need to be a lottery for attendance. There are a lot of strings attached to the funding, and we do not know yet if those funds will come again next year. There are still a lot of unknowns and he thanks the Board for their patience.

Student Achievement-Part 1: Fine and Performing Arts and Physical Education and Athletics – 8:50 p.m.

Fine and Performing Arts Director Dalia Rodriguez gave an overview of the programs offered K-12 and highlighted student performance, enrollment and achievement. Four high school students shared their experiences in different aspects of the fine and performing arts program.

Don Lang, Director of Athletics, Health and Physical Education reviewed all of the programs running throughout his department K-12. He too highlighted the many offerings and student successes on and off the athletic field and the changes that have taken place in the health and physical education curriculum. Three high school student athletes shared their experiences. One student shared that in his view the turf field needs to be addressed so students are not concerned about their safety when playing on it.

The Board discussed the two presentations. All Trustees agreed that hearing directly from students is important and impactful. They were all impressed with the presentations and felt they reflected the North Shore philosophy of innovation and critical thinking. Some concern was raised over how to increase participation in both programs and investigating why special education students cannot

participate. Suggestions for supporting the programs to expand them, pushing the dance program down to the elementary level, increasing instrument lessons, increasing intramurals at the middle school. A suggestion was made to be clear in the budget narrative for what is needed and why it is needed.

President Ludmar remarked that the student successes are due to great teachers who are innovating and motivating. He said it is critical to bring more kids into the process, to foster the development and growth of all kids as much as possible.

Comments from the Public – 10:50 p.m.

There were no comments from the public

On motion of Trustee Macari and seconded by Trustee Colacioppo and all in favor, it was:

Personnel

Amendment to Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby amends the September 22, 2022 increment approval regarding Danielle Hild as follows:

Danielle Hild is hereby approved for an increment for advanced study on Step 9 of the MA+75 salary schedule, effective September 1, 2022

Family Medical Leave (FMLA)

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act (“FMLA”) leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave, for employee, Stephanie Spy Palmisano, Teacher, that includes the period November 2, 2022 through February 8, 2023

Regular Substitute (Leave Replacement) Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the regular substitute (leave replacement) appointment of Julianna Curran, Music, on Step 1 of the BA salary schedule, effective February 1, 2023 through June 30, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Anne Marie Burden, Elementary, on Step 3 of the MA salary schedule, effective December 2, 2022 through February 8, 2023

Leave of Absence - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a leave of absence for Danielle Granelli, Typist Clerk, for the sole purpose of accepting a Provision Promotional appointment as a Senior Typist Clerk, effective October 28, 2022

Provisional Appointment - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the Provisional Appointment of Christine Cristofari, Typist Clerk, on Step 9 of the typist clerk salary schedule, effective December 8, 2022

Appointment - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Claudette Rowell, Teacher Aide at Middle School, effective December 5, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Reed Fitterman, School Monitor at Middle School, effective December 5, 2022

Per Diem Substitutes

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Name	Category
Sharon Loughran	Teacher Substitute
Megan McIntosh	Teacher Aid Substitute
Sydney Peruzza	Teacher Substitute
Kim Reardon	Teacher Aid Substitute
Joanne McElwain	Teacher Substitute
Patricia Morse	Teacher Substitute
Tim Wenger	Teacher Substitute
Gabriella Sferrazza	Teacher Substitute

Extra-Curricular Activity Coaches

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity coaches:

Coach	Sport	Step
Jennifer Freeman	Varsity Cheerleading	Step 1
Shawn Mosca	Asst. Varsity Wrestling	Step 1

The Board decided to act simultaneously on action items 13 and 14.

On motion of Trustee Colacioppo and seconded by Trustee Macari and all in favor, it was:

Re-Establishment of Per Diem Rate for Substitute Teachers

BE IT RESOLVED, That the per diem rate for teacher substitutes be re-established at a rate of \$155 per day for non-certified teachers and \$165 per day for certified teachers, effective January 3, 2023

Approval to Dispose of Inventory

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves of the disposal of the following inventory items:

Quantity	Description	School
22	Computers	High School
10	Laptops	High School
3	Printers	High School
7	Network Switches	High School
1	Server	High School
1	Surge Protector	High School
1	Piano	High School

Prior to approval, Trustee Mosca asked what this building is used for, and why the cost is so high. Mr. Pappas explained a foundation will need to be poured and then a building built. President Ludmar explained this came up in construction steering and he agrees the cost is very frustrating. He further explained that it is very different than building in private industry, it cost much more. Trustee Cashman further explained that this was bid out and was not the most expensive bid, she also reminded the public it is totally covered by insurance. The building is used as a workshop for district-wide projects and ultimately saves the district money.

On motion of Trustee Cashman and seconded by Trustee Mosca and all in favor, it was:

Authorization to Replace the Maintenance Building at Glen Head Elementary School

WHEREAS, on December 24, 2020, the Maintenance Building located at Seven School Street in Glen Head, property of the Glen Head Elementary School was damaged beyond repair by a fallen tree; and WHEREAS, the replacement of the building, which is estimated to be \$755,027, is to be covered by insurance proceeds through the District's insurance company New York State Insurance Reciprocal; BE IT RESOLVED, that the Board of Education approves the replacement of the Maintenance Building located at Seven School Street, using insurance proceeds to be received for this purpose.

On motion of Trustee Mosca and seconded by Trustee Colacioppo and all in favor, it was:

Acceptance of a Donation from the North Shore High School PTO to the North Shore High School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of a two (2) Table Tennis Tables to the North Shore High School at a cost of \$1,303.48

On motion of Trustee Colacioppo and seconded by Trustee Cashman and all in favor, it was:

Approval of an Agreement between the North Shore Central School District and Henry Viscardi School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District approves an Agreement between the School District and the Henry Viscardi School to provide adequate instruction as per the individualized education program (IEP) of each pupil to be enrolled in its program, as per the terms and conditions set forth in the attached agreement, effective July 1, 2022 through June 30, 2023; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Unfinished Business

There was no unfinished business discussed.

New Business

There was no new business discussed.

Adjournment

At 11:10 p.m. the meeting was adjourned.

Elizabeth Ciampi
District Clerk